



Pagoda



Service Above Self

One Profits Most Who Serves Best

Issue No. 460— April 21, 2020

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Important notice for Rotarians

Introduction to OKRs by Rita

Malvone

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Pagoda Portrait (Guess Who)

The Four-Way Test

四大考验

Sì Dà Kǎo Yàn

Of the things we think, say, or do:
我们说的做的要符合:

1. Is it the TRUTH?
是真的吗?
Shì Zhēn de ma?
2. Is it FAIR to all concerned
是公平的吗?
Shì Gōng Píng de ma?
3. Will it build GOODWILL and BET-
TER FRIENDSHIPS?
是善意的并促进友谊吗?
Shì Shàn Yì de – Bìng Cù Jìn Yǒu Yí
ma?
4. Will it be BENEFICIAL to all con-
cerned?
是对大家有利吗?
Shì Duì Dà Jiā Yǒu Lì ma?

Please mark your diary



Due to outbreak of Covid-19 , our club meetings have been suspended since CNY . We are all affected by the Coronavirus in different degree in life . We start to have virtual meetings from late Feb , however , we would really love to meet you all in person .

We are hoping to resume face to face meetings in May .

Let's have the fellowship evening on April 28th . Venue to be advised .

Please make yourself available and pencil it .

Topic of the WEEK

The virtual meeting will be on April 21st at 19:00.

Introduction to OKRs— Objectives and Key Result—the Google method for goal setting and succeeding.

By Rita Malvone





OKR Introduction Training for Rotary Club of Shanghai

What Exactly are OKRs, and Why do I Want Them?

In this session, Business Performance Consultant, Rita Malvone, will introduce the power of OKRs – the goal setting methodology that companies like Google and Intel use to maintain a focus on the **Objectives and Key Results** that matter most, right now.

This interactive training will include discussions on how to create an OKR cycle, tips for success, and risks to avoid.

Training Time: 1 hour

PERSONAL INTRODUCTION:

Based in Shanghai and New York, Rita Malvone is a Business Performance Consultant driving companies to operate better, smarter, and faster. She creates bespoke solutions for her clients to deliver increased profitability, efficiency, and strategy.

Rita moved to Shanghai in 2012, as Strategy Manager for Ford Motor Company. In that role, she created the organization strategy for the Purchasing Department, identifying strategic priorities, designing organization efficiencies, and delivering programs to increase employee productivity and streamline the operations.

Rita is a certified coach, trainer, and facilitator. Her career has included supply chain and procurement leadership roles at Ford Motor Company, Colgate Palmolive, and Unilever. Rita has a BSBA from Boston University Questrom School of Management, and an MBA from Wayne State University.

<http://rotaryshanghai.org/pagoda-archive/>

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Pagoda 449 2020-01-07.pdf	1.09 Mb
Pagoda 451.pdf	1.38 Mb
Pagoda 455.pdf	1.23 Mb
Pagoda 456.pdf	1.15 Mb
Pagoda 458.pdf	937.02 Kb
Pagoda 459.pdf	1.01 Mb

they are split it into years and sorted the tabs reversed chronologically

Pagoda Portrait

What is your idea of perfect happiness? *the peace in my heart*

Which historical figure do you identify with most? *Elizabeth I*

Which living person do you most admire? *my aunt*

What is the trait you most deplore in yourself? *clean freak*

What is the trait you most deplore in others? *insincerity*

What is your greatest extravagance? *time wasted*

What do you consider the most overrated virtue? *sympathy*

On what occasion do you lie? *for a good cause*

What is your greatest regret? *not enough reading time with my daughter*

When and where are you happiest? *time with daughter and family*

What do you consider your greatest achievement? *survived a tough job at work*

If you could choose to come back as something, what would it be? *a green plant*

What is your most treasured possession? *health*

Where would you like to live? *Shanghai with fresh air*

What is your favorite occupation? *a freelancer*

What is your most marked characteristic? *determination*

What do you most value in friends? *listen while you speak*

Who are your favorite writers? *many*

Who are your heroes in real life? *surgeon*

How would you like to die? *peacefully in a cozy place*

What is your motto? *live the moment*

If you were a rock star, who would you be? *Paul McCartney*

What is the oldest item in your fridge? *green tea*

What would you like to eat for your last meal? *a nice soup*

What is the best joke you ever heard? *the recent Cuomo brothers joke at New York governor's daily briefing, Google it*

Guess who it is

Tracy Hua



Club Information



Terri Lau – President

2019-20 Presidential Theme: Connect for good causes

By RCS President Terri Lau Rotary provides the platform for a group of like-minded professionals, scholars, entrepreneurs, leaders in their own field to meet and to serve the community. Through the service projects we take the action to raise awareness to make changes, to provide service to others.

As a member of the non-districted group of 27 Rotary clubs, 10 Rotaract, 18 Interact clubs and a RCC in Mainland China today, I believe it's the perfect time to connect within our Rotary family. The joint talents and effort will benefit all parties for the good cause. I invite all members to take an active role, to participate in club meetings and activities. Three key words to define an active Rotarian in my interpretation: **Meet! Connect! Serve!**

Last but not the least: **We Celebrate!** Rotary year 2019-20 is a special year for RCS when RCS was first chartered on October 1, 1919. Only a few clubs have been chartered before. A hundred years later, RCS has become a club that connects for the good cause. Celebrate with us this very special anniversary.

Basic Info of our Club

First chartered on **01.10. 1919**
Rechartered on **08.02. 2006**
Number of active Members – **60**
Honorary Members – **4**

Message from the Chair of service project committee

At RCS, we believe that financial constraints should not hinder education. We proudly support You Dao Foundation for migrant primary school children, Shanghai Sunrise for underprivileged high potential secondary school students, and Shanghai Young Bakers, a trade school to give skills *to countryside teens not destined for university.*

Reach out to RCS Service Chair for more details.

Project

"Gift of Life"

Heart Surgery

GOL provides life-saving operations their family cannot afford. Over 600 children with congenital heart defects have been saved under the programs executed by the Rotary Club of Shanghai.

Contacts & Meetings

The club meeting is a dinner meeting (by invitation only). Tuesday 18:30 cocktails, 19:00-20:30 dinner

Marriott City Center 上海雅居乐万豪酒店 No. 555 Middle Xizang Rd, Shanghai 上海市黄浦区西藏中路 555号

For details, contact the club administrator **Vivian Huang**

email: rsvp@rotaryshanghai.org, phone: +86 19921418286 website: www.rotaryshanghai.org

Find a club :anywhere in the world!

Everywhere you are in the world you can easily locate the nearest club by simply visiting www.rotary.org/clublocator or downloading Rotary's free **Club Locator** app

Officers & Board members

Terri Lau – **President/RCS Centennial Anniversary**

Tiziana Richiardi – **Vice President**

Ludovic Antérieur – **Secretary**

Christoph Wenner – **Treasurer**

Tracy Hua – **President Elect**

Linnet Kwok – **IPP**

Samuel Tung

Thilo Köppe

Diane Russell

Sophia Slingerland

Alejandro Burial Rocha

Committees & Directors

Club Administration / PR Committee: Tracy Hua

Membership and Fellowship Committee:

Sophia Slingerland and Thilo Köppe

Service Projects Committee: Rita Malvone

Youth Service Committee: Naomy Peña

Rotary Foundation /KBD Project: Michel De Vriendt

Gift of Life (GOL): Terri Lau

Sister Clubs: Motohiro Yamane

Pagoda: Kateryna Kuzmenko

Christian Kober

RSVP: Vivian Huang